

Appraisee

Appraiser

Status Complete

Date of planned appraisal meeting 15/01/2020

Appraiser name

GENERAL INFORMATION

Name

GMC/GDC number

Registered GMC address

Contact telephone number

Contact email address

Name of designated body

Date of last appraisal meeting

Name of last appraiser

Revalidation due Date 31/07/2023

Scope of work

Scope of work	Description	Start Date	End Date	Organisation	Relationship	Number of PAs
Clinical	Junior clinical fellowship in intensive care medicine - 6 month job, full time rota.	07/08/2019	04/02/2020	Hospitals NHS Trust	Contracted-temporary/fixed form	50

Please confirm you have declared your full scope of work Yes

Please highlight any changes that you have made to your scope of work since your last appraisal Last appraised was during FY2, now undertaking junior clinical fellowship job.

Please describe any changes to your scope of work that you envisage taking place in the next year Submitted application for anaesthetic training. Hope to commence core training from August 2020.

Medical Qualifications

There are no records to display.

SUPPORTING INFORMATION

Continuing professional development

Show assigned Supporting information assigned at least to one subcategory:

Title	Supporting information Date	Attachments
APLS	02/10/2019	APLS certificate.pdf
Organisation and development of ICU journal club	27/08/2019	JC.jpg JC.jpg
ICU cumulative fluid balance audit	16/09/2019	Certificate.pdf Monitoring of fluid balance on ICU.pptx

Please use the box below to provide a commentary on how your CPD activities have supported the areas described in your scope of work and demonstrates that you are continuing to meet the requirements of Good Medical Practice.

My CPD activities over the past 6 months have been useful in progressing my clinical skills, educational skills and confidence in clinical practice.

Quality improvement activity

Show assigned Supporting information assigned at least to one subcategory:

Title	Supporting information Date	Attachments
ICU cumulative fluid balance audit	16/09/2019	Certificate.pdf Monitoring of fluid balance on ICU.pptx

Please describe your personal participation in the above activities, including how you evaluated and reflected on the results of the activity and any action taken. You should also reflect on how this information demonstrates that you are continuing to meet the requirements of Good Medical Practice.

I have participated in quality improvement project on ICU with consultant Dr B. Reviewing compliance to documentation of cumulative fluid balance. Compliance was 62% and we are currently planning on an implementation to prompt documentation of cumulative fluid balance and created a green/amber/red flag system for patients with increasingly positive cumulative fluid balance. This has been an interesting project to be involved with and following implantation we hope to increase compliance to 100% and highlight patients who are increasingly in positive fluid balance and consider whether intervention/change in management is required.

Significant events

Show assigned Supporting information assigned at least to one subcategory:

No supporting information found for this type

The GMC states that you should discuss significant events involving you at appraisal with a particular emphasis on those that have led to

specific change in practice or demonstrate learning. If you have stated you have been involved in any significant events since your

- ✔ I have not been named in, or carried clinical or managerial responsibility for, one or more significant events since my last professional appraisal.

last professional appraisal, please use the space provided to write a brief summary of the significant event(s) that you have been involved in since your last appraisal including your participation, any lessons learnt and the actions you took as a result. You should also reflect on how this information demonstrates that you are continuing to meet the requirements of Good Medical Practice. Please select one of the

following

Complaints and compliments

Show assigned Supporting information assigned at least to one subcategory:

No supporting information found for this type

If you have stated you have been involved in any complaints in the last year/ since your last professional appraisal, please use the space provided to write a brief commentary on your learning and how you intend to take action as a result of your involvement in complaints. You should also reflect on how this information demonstrates that you are continuing to meet the requirements of Good Medical Practice. Please select one of the following

- I have not been named in, or carried clinical or managerial responsibility for, one or more complaints since my last professional appraisal.

Compliments are another important piece of feedback. You may wish to detail here any compliments that you have received, to be discussed in your appraisal.

Multi source feedback completed by colleagues, feedback forms attached.

Colleague feedback

Show assigned Supporting information assigned at least to one subcategory:

Title	Supporting information Date	Attachments
Multisource Feedback Forms	06/08/2019	MSF1.docx MSF2.docx MSF3.docx MSF4.docx MSF5.docx MSF6.docx
		MSF7.docx

Please provide your commentary and reflection on any feedback you might have received from colleagues in the past year

No data entered

Patient feedback

Show assigned Supporting information assigned at least to one subcategory:

No supporting information found for this type

Please provide your commentary and reflection on any feedback you might have received from patients in the past year

No data entered

Job plan

Show assigned Supporting information assigned at least to one subcategory:

Title	Supporting information Date	Attachments
Evidence letter ICU junior clinical fellow job	07/08/2019	icu job.jpg

Academic and research

Show assigned Supporting information assigned at least to one subcategory:

Title	Supporting information Date	Attachments
Organisation and development of ICU journal club	27/08/2019	JC.jpg JC.jpg

Please describe the nature and scope of any academic and/or research activity

Please select one of the following

I undertake undergraduate teaching duties. All relevant evaluation has been uploaded as supporting information.

Please select one of the following

I do not undertake postgraduate teaching duties.

Please select one of the following

I do not undertake clinical research activity.

Do you carry out any Education/Training roles:

No

Please detail the teaching, research, leadership and innovation activities that you have undertaken, including team based activities where appropriate:

Teaching for 5th year medical students. Simulation and acute scenario based teaching sessions based on ICU. Organisation of ICU journal club - attendees include FY1s, JCFs, registrars, consultant. Papers discussed are mainly critical care themed, CASP appraisal tool used. Aim to discuss relevant topics, new research and develop appraisal skills.

Development needs agreed at last appraisal

Previously agreed and suggested/interim Development Needs will appear below.

Title	Explain the development need	How will you address it?	What resources do you need (if any)?	How do you anticipate this will change your practice?	Target review	Target completion	Status
Clinical skills	Develop ability and confidence with clinical skills including arterial lines, central lines, vascaths, ultrasound skills	Take opportunity on ICU to learn new skills and practice under supervision to build confidence. Take advice and learning points from senior staff.		Aim to improve in confidence and be able to insert lines unsupervised and in time pressure situations to help with management of acutely unwell patients.	30/01/2020	04/02/2020	Suggested

Developing teaching skills	I would like to develop my skills in teaching, I hope to do this by attending courses, providing teaching to medical students, organising a journal club for ICU staff.	Weekly teaching for medical students. Monthly ICU journal club - for FY1, clinical fellows, registrars, ACCPs, consultant chairing each session. Attend OSCE examiners course	I would like to improve teaching skills to help with future involvement with medical education. Gain a good understanding of different teaching techniques and how to build a teaching programme.	15/01/2020	04/02/2020	Suggested
Assessment of acutely ill patients	Improve on skills and confidence in the assessment and management of acutely unwell patients, both in ICU and on wards/A&E.	Daily reviews of patients on ICU prior to ward round, attending ward/A&E reviews with on call registrar to assess patients. Gain better understanding of decision making with regards to decision to escalate patients to level 2/3 care. Attend APLS course.	Improve confidence in my clinical assessment abilities, become more comfortable with management of rapidly deteriorating patients.	15/01/2020	04/02/2020	Suggested

Please use this space to reflect/comment on each of the agreed points in your current PDP and any development needs you may have suggested for next year

I feel I have achieved the goals set in my PDP. I have developed teaching skills, attended an OSCE examiner course. I feel confident in my clinical skills and am comfortable inserting arterial and central lines without supervision. I hope to build on my assessment skills of deteriorating patients and continue to accompany registrars on call.

Development needs for the coming year

No agreed or deferred Development needs found.

Do you want to suggest any development needs for next year?

No

ACHIEVEMENTS, CHALLENGES AND ASPIRATIONS

Whilst these topics are not mandatory for revalidation, it is important to have the opportunity to discuss your achievements over the past year, your aspirations for the future and any challenges you may currently be facing with your appraiser. Appraisal is a formative process and therefore you are encouraged to discuss these topics.

Achievements and challenges: You can use this space to detail notable achievements or challenges since your last appraisal, across all of your practice. *No data entered*

Aspirations: You can use this space to detail your career aspirations and what you intend to do in the forthcoming year to work towards this. Attended interview for core anaesthetics/ACCS. Hope to start training in August 2020.

Additional items for discussion: You can use this space to include anything additional that you would like to discuss with your appraiser. *No data entered*

STATEMENTS AND DECLARATIONS

Mandatory Training

Please select one of the following

I confirm that I have included my record of Mandatory Training as an item of supporting information

Probity / Professional Indemnity Statement

I declare that I accept the professional obligations placed on me in Good Medical Practice in relation to probity, including the statutory obligation on me to ensure that I have adequate professional indemnity for all my professional roles and the professional obligation on me to manage my interests appropriately.

I confirm my agreement with this statement

In relation to suspensions, restrictions on my practice or being subject to investigations of any kind since my last appraisal: If you have been suspended from any medical post, have had restrictions placed on your practice or have been under investigation by the GMC or any other body you must declare this

I have nothing to declare

Have you been requested to bring specific information to your appraisal by your organization or responsible officer? If yes, please upload this information to your supporting information and describe what you have included.

No

Health Statement

I declare that I accept the professional obligations placed on me in Good Medical Practice about

I confirm my agreement with this statement

you are unable to make this statement for whatever reason, please explain why in the comment box below.

Additional Comments

If you would like to make any comments to your appraiser regarding either of these topics, please do so here.

No data entered

YOUR REFLECTION ON GOOD MEDICAL PRACTICE

In preparation for your appraisal you should consider how you are meeting the requirements of Good Medical Practice. This reflection will help you and your appraiser to prepare for your appraisal and will help your appraiser summarise the appraisal discussion.

Domain 1: Knowledge, skills and performance

Regular attendance of teaching sessions provided by ICU consultants to improve my knowledge in the specialty. Ongoing practice of clinical skills and reflecting on feedback from observers.

Domain 2: Safety and quality

Participation in quality improvement project. Attendance at MDT meetings for discussions of patients and review of management plans.

Domain 3: Communication, partnership and teamwork

Maintaining good relationships with colleagues on ICU, I have received positive feedback from MSF.

Domain 4: Maintaining trust

Develop good relationship/rapport with patients and relatives.

STATEMENT OF ASSURANCE BY THE DOCTOR BEING APPRAISED

I confirm that I have completed this form, agreed with the statements made and compiled the appended file of supporting information submitted to support this appraisal. I am responsible for the contents and confirm that it is appropriate for this information to be shared with my appraiser and RO

I confirm my agreement with this statement

Full name of doctor accepting the declaration above

Doctor's GMC/GDC number

Date of declaration

14/01/2020

ACCEPTANCE BY APPRAISER OF APPRAISAL INPUTS

Full name of appraiser accepting the appraisal inputs

Appraiser's GMC/GDC number

Date of acceptance
